

## MOTION TO RECOMMIT WITH INSTRUCTIONS

\_\_\_\_\_ moves to recommit the bill H.R. 4435 to the Committee on Armed Services with instructions to report the same back to the House forthwith with the following amendment:

At end of title X, add the following new section:

1 **SEC. 1082. PROVISIONS RELATING TO WAGES, DISCRIMINATION,**  
2 **OUTSOURCING JOBS, STUDENT LOANS,**  
3 **AND BAGGAGE FEES.**

4 (a) PAYING A FAIR WAGE.—None of the funds authorized to be appropriated by this Act or otherwise made  
5 available to the Department of Defense may be used to  
6 enter into any contract with any entity if such contract  
7 would violate Executive Order No. 13658 (relating to pay-  
8 ment of the minimum wage by contractors).

10 (b) PROHIBITING DISCRIMINATION AGAINST  
11 WOMEN.—The Secretary of Defense shall ensure that  
12 women service members do not face gender discrimination  
13 in combat or in any other form of military service.

14 (c) PROHIBITION ON CONTRACTING WITH COMPANIES THAT DENY EQUAL PAY OR THAT OUTSOURCE  
15 AMERICAN JOBS.—  
16

1           (1) PROHIBITION.—None of the funds author-  
2           ized to be appropriated by this Act or otherwise  
3           made available to the Department of Defense may  
4           be used to enter into any contract with an entity if  
5           the entity—

6                   (A) does not provide equal pay for equal  
7                   work for women employees; or

8                   (B) has outsourced work previously per-  
9                   formed in the United States.

10           (2) OUTSOURCED DEFINED.—In this section,  
11           the term “outsourced”, with respect to an entity  
12           with employees performing work in the United  
13           States, means having fewer full-time equivalent em-  
14           ployees in the United States and a larger number of  
15           such employees outside the United States on the last  
16           day of the calendar year compared to the first day  
17           of such calendar year.

18           (3) WAIVER.—The Secretary of Defense may  
19           waive the prohibition in paragraph (1) if necessary  
20           for national security purposes.

21           (d) PROTECTING STUDENT LOANS.—

22                   (1) INSPECTOR GENERAL INVESTIGATION.—The  
23           Inspector General of the Department of Defense  
24           shall investigate the factors surrounding the decep-  
25           tive practices and excessive interest and fees charged

1 on student loans made to members of the Armed  
2 Forces.

3 (2) REGULATIONS.—The Secretary of Defense  
4 shall prescribe regulations to better inform such  
5 members of their rights as borrowers and the proper  
6 documentation required to qualify for student loans  
7 under the Servicemembers Civil Relief Act (50  
8 U.S.C. App. 501 et seq.).

9 (e) NO BAGGAGE FEES FOR MEMBERS OF THE  
10 ARMED FORCES.—

11 (1) No air carrier may charge any fee for the  
12 transport of 4 or fewer items of baggage checked by  
13 a member of the Armed Forces who is—

14 (A) traveling in scheduled air transpor-  
15 tation on official military orders; and

16 (B) being deployed on or returning from  
17 an overseas contingency operation.

18 (2) For purposes of this section, the term “bag-  
19 gage” does not include an item whose weight exceeds  
20 80 pounds.

